

## Broad-Based Black Economic Empowerment Verification Certificate

## **COMMUNICA (PTY) LTD**

## Certificate No: 01/B-BBEE/2013/00236GEN

Registration no: VAT no: Head Office, Location: 1979/003717/07 4090109978 Nr. 53 Landmarks Avenue Samrand Centurion

PO Box 2750 The Reeds 0158

Verification standard applied: Issue of the rating standard applied: Scorecard applied: Financial year rated: Codes of Good Practice on Black EconomicEmpowerment Section 9 of the B-BBEE Act 53 of 2003 Large Enterprise (>R35 million annual turnover) 2012

Element	Element weighting	Score
Ownership	20	19
Management Control	10	10
Employment Equity	15	10.74
Skills Development	15	0
Preferential Procurement	20	17.11
Enterprise Development	15	15
Socio-Economic Development	5	5
Overall Score	100	76.85

Broad Based BEE status level	:	A level THREE contributor to B-BBEE
BEE procurement recognition level	:	110%
Black Ownership	:	100%
Black Women Ownership	:	20%
Value Adding Supplier (Yes/No)	:	NO

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 4 October 2013 is available for inspection at the registered office of Communica (Pty) Ltd together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone, apart from Communica (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

Please note that ED and SED grants were taken into consideration up until 29 February 2012

B-BBEE Approved Registered Auditor full Name:Gerhard Stols B-BBEE Approved Registered Auditor Registration No:509360 B B-BBEE Approved Registered Auditor

Date of issue: 17/10/2013 Expiring date: 16/10/2014 Period of validity: 12 Months

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